

**Code**                                **HII**  
**Company name**    An Tien Industries Joint Stock Company  
**Date**                                    04/19/2019  
**Subject**                                Resolution of Annual General Meeting 2019

**Content:**

An Tien Industries Joint Stock Company announces the resolution of Annual General Meeting 2019 dated February 12, 2019 as follows:

**Article 1:** Approving the report on business performance in 2018.

**Article 2:** Approving the business plan for 2019:

No.	Item	Plan for 2019 (VND)
1	Consolidated revenue	3,000,000,000,000
2	Consolidated profit after tax	70,000,000,000
3	Expected dividend rate for 2019	10% - 20%

**Article 3:** Approving the report of the Board of Directors.

**Article 4:** Approving the report of the Directorate.

**Article 5:** Approving the report of the Board of Supervisors.

**Article 6:** Approving the 2018 audited financial statements of parent company and consolidated.

**Article 7:** Approving the remuneration of Board of Directors and Board of Supervisors in 2019:

*Unit: VND*

Item		Amount
Remuneration of Board of Directors	Total remuneration of Board of Directors	156,000,000

	BOD Chairman	60,000,000
	BOD Members	96,000,000
Remuneration of Board of Supervisors	Total remuneration of Board of Supervisors	48,000,000
	Head	24,000,000
	Members	24,000,000

**Article 8:** Approving the document by the Board of Supervisors regarding the selection of an audit company to audit the Company's financial statements in 2019.

**Article 9:** Approving the 2018 profit distribution plan:

**Article 10:** Approving the dividend plan for 2019:

- Dividend rate: 10% - 20%/par value

**Article 11:** Approving the fund distribution in 2018:

*Unit: VND*

Item	Distributed amount	Balance until 12/31/2018
Investment development fund	-	7,107,836,701
Bonus and welfare fund	3,783,499,358	502,189,620
Total	3,783,499,358	7,610,026,321

**Article 12:** Approving to allow An Phat Holdings to receive the transfer of HII outstanding shares from An Phat Plastic and Green Environment JSC without a public tender offer.

- Owning volume of An Phat Holdings before the transfer: 341,620 shares (1.23% of the voting shares)
- Transfer volume: 14,200,000 shares (50.99% of charter capital of An Tien Industries JSC)

- Owning volume of An Phat Holdings after the transfer: 14,541,620 shares (52.21% of charter capital of An Tien Industries JSC)

**Article 13:** Approving to transfer all of stake at An Thanh Bicsol JSC to An Phat Plastic and Green Environment JSC.

- Transfer volume: 11,040,000 shares
- Par value: VND10,000/share
- Transfer price: to be decided by the CEO.
- Buyer: An Phat Plastic and Green Environment JSC

**Article 14:** Approving the transactions and agreements with the parent company, subsidiaries, associated companies in 2019.

**Article 15:** Approving to change the plan for capital allocation after the stock issuance in 2018.

1. Plan adopted by the general meeting on February 12, 2018:

No.	Content	Amount (VND)
1	To raise the contributed capital at An Thanh Bicsol JSC	110,400,000,000
2	To raise the contributed capital at An Tin Logistics JSC	80,000,000,000
	<b>Total</b>	<b>190,400,000,000</b>

2. The adjusted plan:

No.	Content	Amount (VND)
1	To raise the contributed capital at An Thanh Bicsol JSC	59,400,000,000
2	To raise the working capital	131,000,000,000
	<b>Total</b>	<b>190,400,000,000</b>

**Article 16:** Approving the employee stock ownership plan (ESOP):

- Issuer: An Tien Industries Joint Stock Company
- Stock code: HII
- Number of shares to be issued (maximum): 1,392,500 shares
- Par value: 10,000 VND/share
- Value of shares to be issued: VND13,925,000,000
- Issue ratio: 5%/Outstanding shares
- Total expected mobilized capital: 13,925,000,000 dong
- Rights transfer: The share purchase rights are not allowed to transfer.
- Share transfer restriction: in 01 year.
- The shares refused to buy will be distributed to other employees and investors by the Board of Directors.
- Expected issue price: 10,000 VND/share
- Time of implementation: in 2019

**Article 17:** Approving the resignation of Mr. Pham Anh Duong as Member of Board of Directors.

**Article 18:** Approving to elect Mr. Doan Minh Duc as Member of the Board of Directors.

**Article 19:** Approving to elect Ms. Nguyen Thi Huyen as Member of the Board of Supervisors.

**Article 20:** The members of the Board of Directors, Board of Supervisors, Directorate and shareholders of An Tien Industries Joint Stock Company have responsibilities for implementing this resolution.